

Villawood Care Worker Support Program Grant

The Promotion

Increases in land prices and land supply constraints have made it increasingly difficult for many care workers to purchase land. The Villawood Care Worker Support Program Grant (**Care Worker Promotion**) is designed to assist care workers with getting into the market. The Care Worker Promotion is an acknowledgment of the crucial role that care workers play in caring for our communities. Further, it is a commitment to provide tangible assistance to enable care workers to live in the communities in which they work.

The Care Worker Promotion is designed to assist care workers who would otherwise be unable to afford to purchase land by offering a grant at settlement to eligible care workers, as outlined in the below Terms and Conditions.

Terms and Conditions (Victoria)

1. The current iteration of the Care Worker Promotion commences on 9.00am (AEDT) on 1 April 2025 and ends at 5.00pm (AEDT) on 31 January 2026 or such other date as may be nominated by us, unless sold out prior (**Promotion Period**).
2. Please read these Terms and Conditions. By making an offer to purchase an Eligible Lot within a Villawood community under the Care Worker Promotion you are accepting these Terms and Conditions.

Defined terms

3. Unless expressed or implied to the contrary, in these Terms and Conditions:
 - a) **Care Worker** means a person who is considered by us to be a care worker which may include a health care worker including a nurse and an orderly, a registered teacher qualified to practice as a teacher in a Victorian primary or secondary school or early childhood centre, a child care worker, a member of the Victorian emergency services including the police service, fire service, SES and ambulance service, a person who is a current member of any branch of the defence force, an aged care worker or such other occupation as may be determined by us;
 - b) **Contract of Sale** means an unconditional contract of sale of real estate for the Land in the standard form used by the Land Owner;
 - c) **Eligible Lot** means a lot at a Villawood Community that has been selected by Villawood Properties for the Care Worker Promotion, as set out in clause 4 below. For full details of the Eligible Lots, please contact a Villawood Properties Sales Office;
 - d) **Land** means the Eligible Lot selected by you and which is the subject of your offer;
 - e) **Land Owner** means the Villawood Properties entity that is or is entitled to become the registered proprietor of an Eligible Lot;
 - f) **Maximum Income Threshold** means:
 - a gross annual income of \$125,000 where a single individual is the purchaser; or
 - a combined gross annual income of \$195,000 where multiple individuals are the purchasers of the Land;
 - g) **Oliver Hume** means Oliver Hume Real Estate Group Pty Ltd who is the real estate agent appointed by the Land Owner to market and sell the Land on behalf of the Land Owner;
 - h) **Villawood Community** means only the following Villawood Properties' residential developments in Victoria known as Alamora, Armstrong, Coridale, Kimberley, Rathdowne, Redstone, and Sherwood Grange (but excludes Aspire, Imagine, Maidens Green, Frawleys Paddock, Drew's Paddock, and Rhondda Park in Victoria, and all residential developments in South Australia and Queensland). For full details of the participating communities, please contact a Villawood Properties Sales Office;
 - i) **we** and **us** means Villawood Properties; and
 - j) **you** means the person making the offer.

Land Release

4. Upon the public release of new land for sale within a Villawood Community we will release certain land exclusively to Care Workers, with a minimum of one such Eligible Lot per land release reserved exclusively for Care Workers.
5. We may choose to adjust the release allocations from time to time.
6. If Care Workers have not made offers to purchase an Eligible Lot within the exclusive release and signed a Contract of Sale within the exclusive release period, the lot will be listed as available for purchase in the public release after a nominated period.

Eligibility

7. The Care Worker Promotion applies only to Care Workers:
 - a) who make an offer and sign a Contract of Sale for an Eligible Lot within the Promotion Period;
 - b) whose place of work at the time of signing the Contract of Sale and at settlement of the Contract of Sale is within a 10km radius of the Villawood Community that the Land is a part of or such other radius as we nominate; and
 - c) whose annual income at the time of signing the Contract of Sale and at settlement of the Contract of Sale is below the Maximum Income Threshold or such other amount as we nominate.
8. We do not have to accept your offer to purchase the Land, and we may not accept your offer or provide a grant under the Promotion if you are excluded because you:
 - a) do not satisfy the eligibility criteria in clause 7;
 - b) do not attend at the relevant Villawood community sales office during the Promotion Period and sign the Contract of Sale to purchase the Land;
 - c) do not pay the full deposit payable under the Contract of Sale;
 - d) do not settle the Contract of Sale at the time and otherwise in accordance with the terms of the Contract of Sale;
 - e) are a foreign resident;
 - f) do not intend to construct a home on the land as your principal place of residence;
 - g) have already made an offer or purchased any land in a Villawood community; or
 - h) do not provide the information requested by us or Oliver Hume such as independent documentary evidence establishing that you are currently employed as a care worker, the location of your principal place of work and your annual income,at any time before settlement of the Contract of Sale. You have an obligation to inform us if you were eligible when making an offer and entering into a Contract of Sale but your circumstances change before settlement.

Claiming the Grant

9. Subject to clauses 7 and 8, eligible Care Works will receive a once-only grant at settlement of the Land of:
 - a) \$25,000 - if the purchase is for land only; or
 - b) \$5,000 - if the purchase is for one of Villawood's VillaRange products or any house and land package considered by Villawood Properties as being a "Medium Density" or "Townhouse" product,as a reduction in the price payable by you.
10. This grant:
 - a) is personal to you and is not assignable to any subsequent purchaser, nominee or transferee;
 - b) is not able to be used in conjunction with any other Villawood Properties promotion or support program;

- c) is available for each Eligible Lot purchased irrespective of the number of eligible care Workers purchasing the Eligible Lot and no additional grant, rebate or discount can be claimed under any other Villawood Properties promotion or support program.
11. You must tell us if you change your employment or your annual income changes between the time of signing the Contract of Sale and settlement.

General

12. We reserve the right to change these Terms and Conditions from time to time. If this happens, we will notify you by posting the new Terms and Conditions on the website. If you do not wish to be governed by the revised Terms and Conditions, you must not make any further offers.
13. These Terms and Conditions are governed by and are to be construed in accordance with the laws of the Victoria. You and we agree to the nonexclusive jurisdiction of the Courts of Victoria and waive any right to object to proceedings being brought in the Victorian courts should any dispute arise.
14. If any part of these Terms and Conditions is found to be invalid by law, the rest of them remain valid and enforceable.

Further Information

Please contact a Villawood Properties Sales Office for further information regarding the Promotion.